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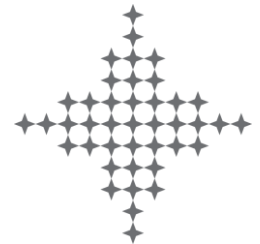
# Human Trafficking 101

*Travelers Aid International*  
*June 18, 2015*



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Polaris is a leader in the global fight  
to eradicate modern slavery and  
restore freedom to survivors.



# ★ Polaris Programs



Client Services



Data Analysis



Global Hotlines



National Human  
Trafficking Resource  
Center



Policy Advocacy



Advisory Services



# Agenda

1. What is Human Trafficking?
2. Is this really a problem in the U.S.?
3. What do sex trafficking and labor trafficking networks look like?
4. How can I identify and understand victims?
5. What is the NHTRC, and what can I do to stop human trafficking?



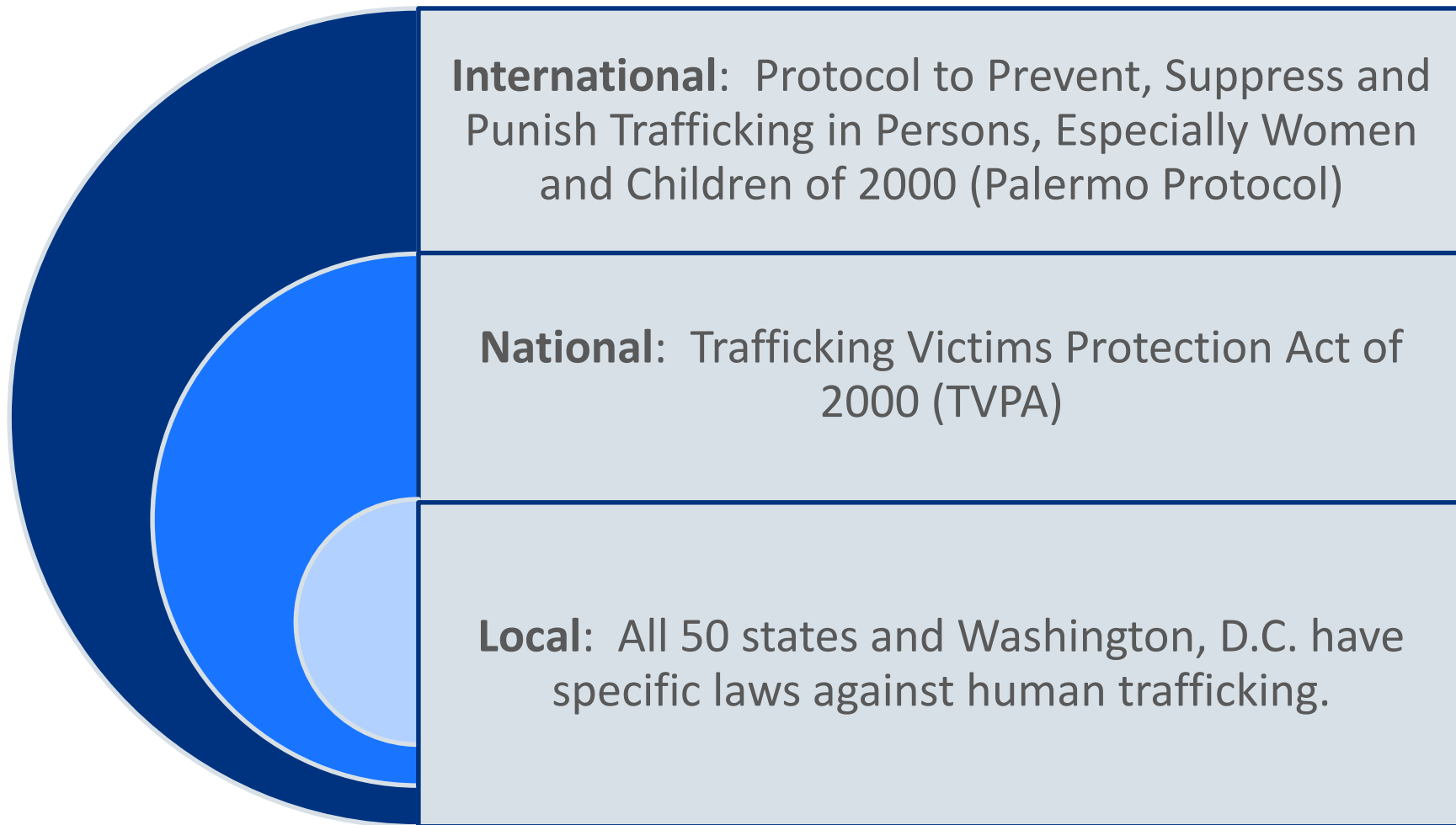
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# What is Human Trafficking?



# International, National, Local





# Trafficking Victims Protection Act

## Sex Trafficking

The recruitment, harboring, transportation, provision or obtaining of a person for a commercial sex act, in which a commercial sex act is induced by force, fraud, or coercion, or in which the person induced to perform such an act has not attained 18 years of age.

## Labor Trafficking

The recruitment, harboring, transportation, provision or obtaining of a person for labor or services, through the use of force, fraud or coercion for the purpose of subjection to involuntary servitude, peonage, debt bondage, or slavery.

22 USC § 7102



# The A-M-P Model

## Action

Recruits  
Harbors  
Transports  
Provides  
Obtains  
(Or so attempts)

## Means

Force  
Fraud  
Coercion

## Purpose

Commercial Sex  
Acts  
Labor or  
Services





# Sex Trafficking of Minors

**Force, Fraud, and Coercion** are not required for minors induced into commercial sex acts.

## Action

Recruits  
Harbors  
Transports  
Provides  
Obtains  
(Or so attempts)

## Purpose

Commercial Sex Acts



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# Overview of the Human Trafficking Landscape in the U.S.



# Populations Affected

**Sex Trafficking**

**Adults**

**Minors**

**U.S.  
Citizens  
and  
Foreign  
Nationals**

**Labor Trafficking**

**Adults  
and  
minors**

**U.S.  
Citizens  
and  
Foreign  
Nationals**



# Who Is Vulnerable?

Victims of Past  
Violence/Abuse

Financially  
Vulnerable Persons

Runaway and  
Homeless Youth

Temporary Visa  
Holders/  
Undocumented  
Foreign Nationals



# Who are the Traffickers?

Traffickers are people who **exploit others** for **profit**



Microsoft Free Images

Any demographic

Individuals and groups

Street gangs

Organized crime

Businesses or contractors



# Who Demands?

Corporations/Government

- Raw materials
- Low-cost labor

Small Businesses

- Low-cost labor

Households

- Domestic workers
- Low-cost labor

Individuals

- Commercial sex
- Goods & services



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# Sex Trafficking Networks



# Where does Sex Trafficking Occur

- Street-Based or Truck Stop Commercial Sex
- Commercial Front & Residential Brothels
- Private Homes
- Hotels/Motels
- Pornography & Strip Clubs
- Hostess Bars
- Escort Services (In & Out Call)
- Internet/Web-cam



U.S. Department of Health & Human Services (HHS)





# Types of Traffickers

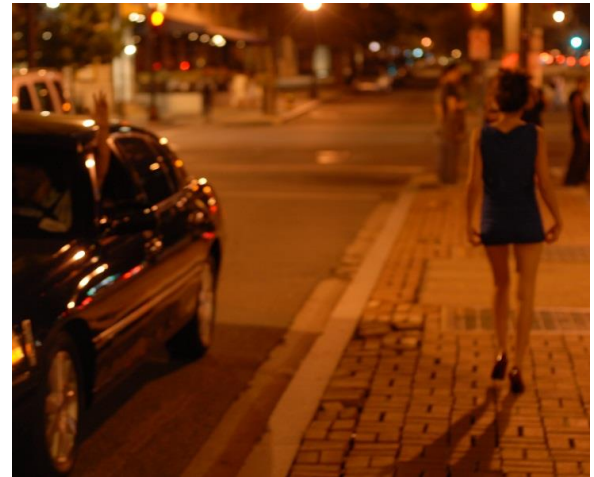
- Pimps
- Gangs
- Criminal Networks
- Intimate Partners
- Family Members
- Businesses (e.g., strip clubs, commercial-front brothels)



Polaris Project

# ★ Overview of Pimp-Controlled Trafficking

- Using “Pimp” to describe sex traffickers within the following venues:
  - Street Based Commercial Sex
  - Internet Based Commercial Sex
  - Hotel/Motel Based Commercial Sex
  - Truck Stop Based Commercial Sex
- Relationship characterized by:
  - Trafficker often presents as a boyfriend or girlfriend or caretaker
  - Recruitment through “grooming” or “conditioning”
  - Nightly quotas for commercial sex acts are strictly enforced
  - Control through threats, violence, or sexual assault as punishment and shaming



Polaris Project



# GEMS – “The Making of a Girl”



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# Labor Trafficking Networks



# Where does Labor Trafficking Occur?

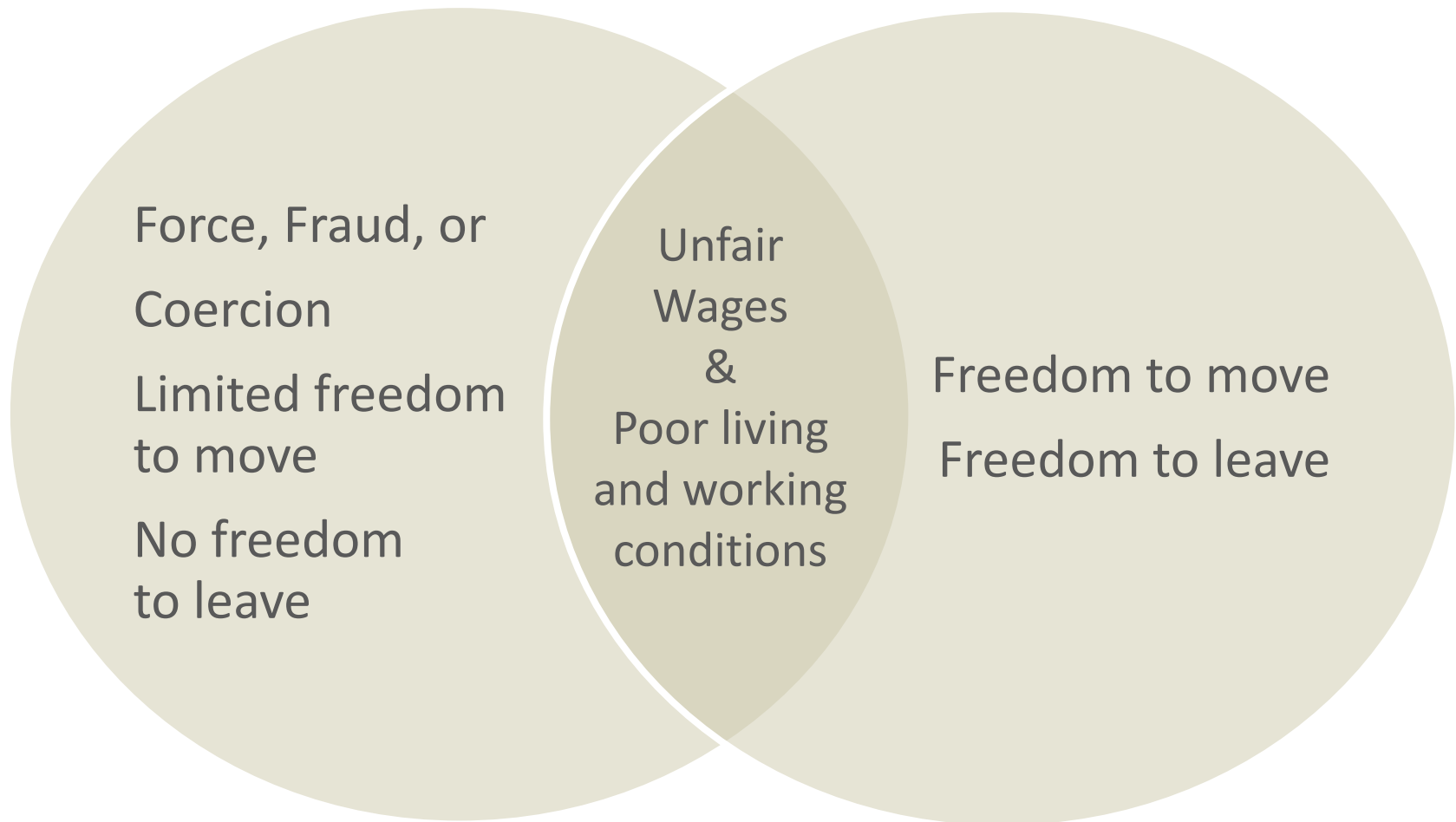
- Agriculture
- Construction
- Domestic Work
- Food Processing
- Forestry/Landscaping
- Manufacturing
- Peddling/Begging
- Traveling Sales Crews
- Drug Trafficking



United States Department of State

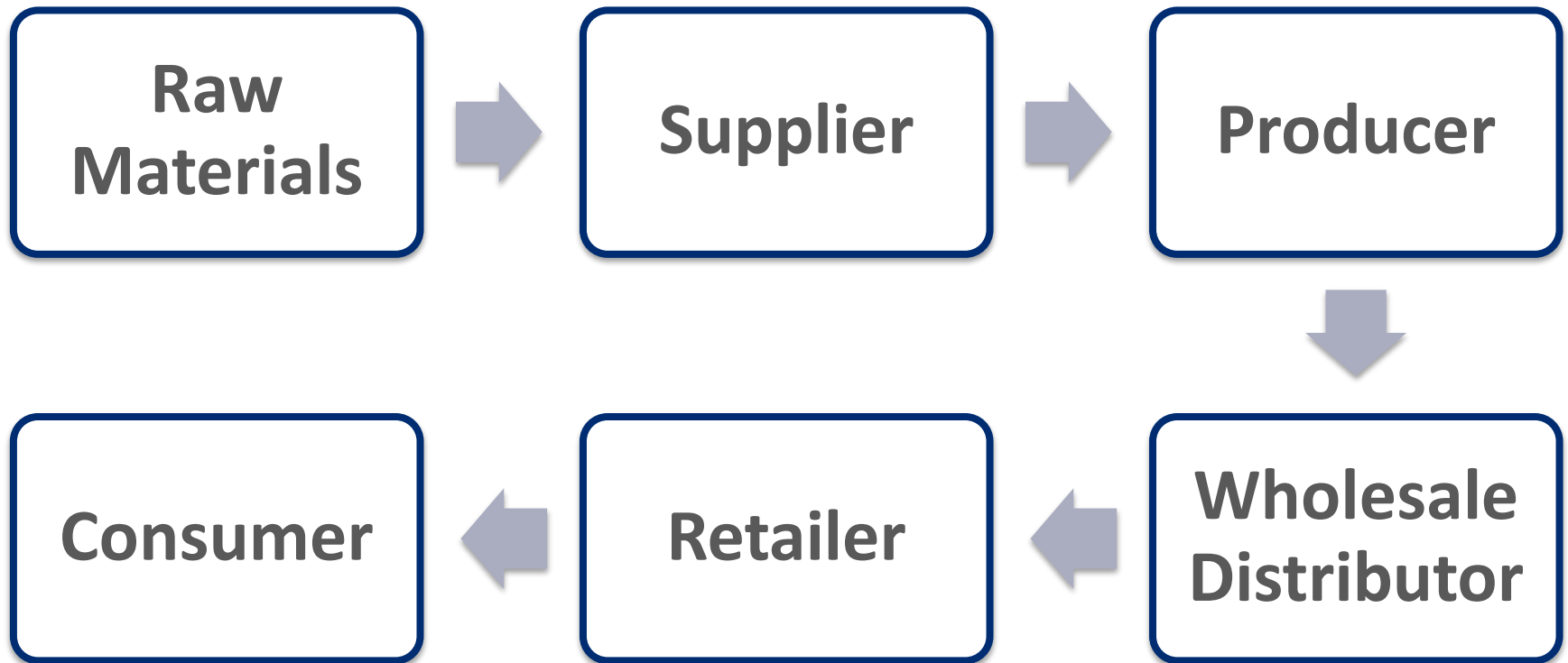


# Labor Trafficking vs. Exploitation





# Supply chain- Where is the Demand?





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# Labor Trafficking Case Study: Sales Crews





# Structure of Traveling Sales Crews

**Size:** Generally between 30 and 40 youth and young adults per crew

**Structured Hierarchy:** Managers, Jr. Managers, Trainers, Car and Van Handlers, Crew Members

**Networks:** Some crews operate alone, others operate alongside other crews under one umbrella company with a generic name



# Regulation of Door-to-Door Sales

- 21 states regulate or ban outright the participation of minors in door-to-door sales as a hazardous occupation
- Federal law allows cancellation of certain purchases made from sales crews (three day “Cooling Off” rule)
- Many states’ consumer protection bureaus warn against scam sales from traveling sales crews



# Payment

- Small daily allowance (“commission”) if daily sales quota is met
- Daily expenses are subtracted from the daily allowance
- Failure to meet sales quota results in financial penalties
- Award schemes and contests (e.g., peer-to-peer recruiting)



# Working Conditions

- Very long work hours
- Quotas for sales
- Punishment for failing to meet quotas
- Crowded hotel rooms;
- Inadequate food;
- No proper clothing for varied climates
- Award schemes & contests; small daily allowance and daily commission minus debt



# Specific Vulnerabilities

Exploitation in traveling sales crews can occur as a result of:

- Movement
- Operation under the radar of code compliance, not regulated
- Young victims (unlikely to know their rights or complain)
- Dependence on the crew
- Easy to abandon members, recruit others





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# Identifying and Understanding Victims



# Victim Identification

**Isolation**

**Debt**

**Fear**

**Guarded/ Monitored**

**Language Barriers**

**Confinement**

**Threats to Loved Ones**

**Shame, Self Blame**

**No ID/ Documents**

**Debt Bondage**

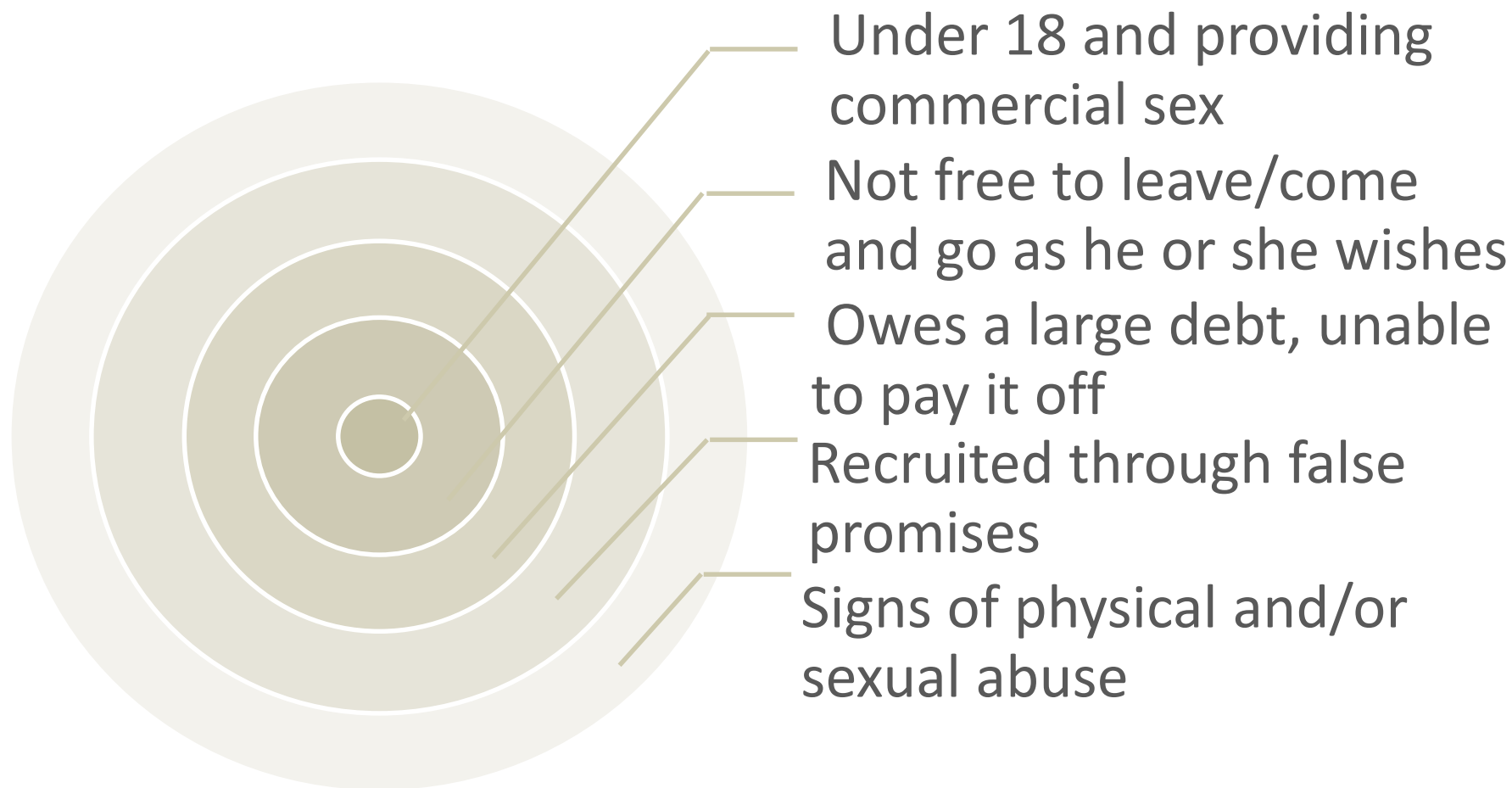
**Resignation**

**Hopelessness**

**Misinformation**



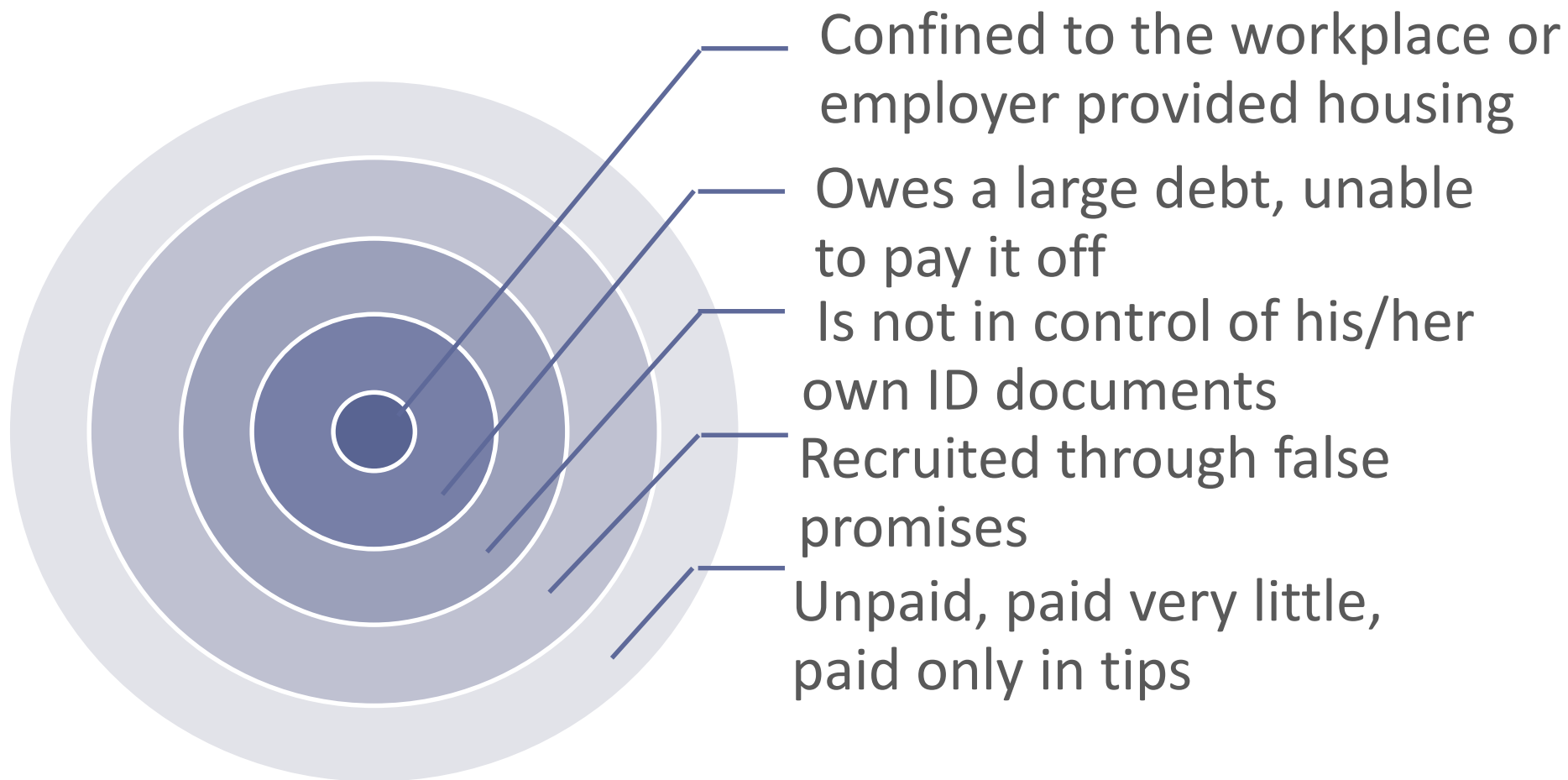
# Indicators: Trafficking





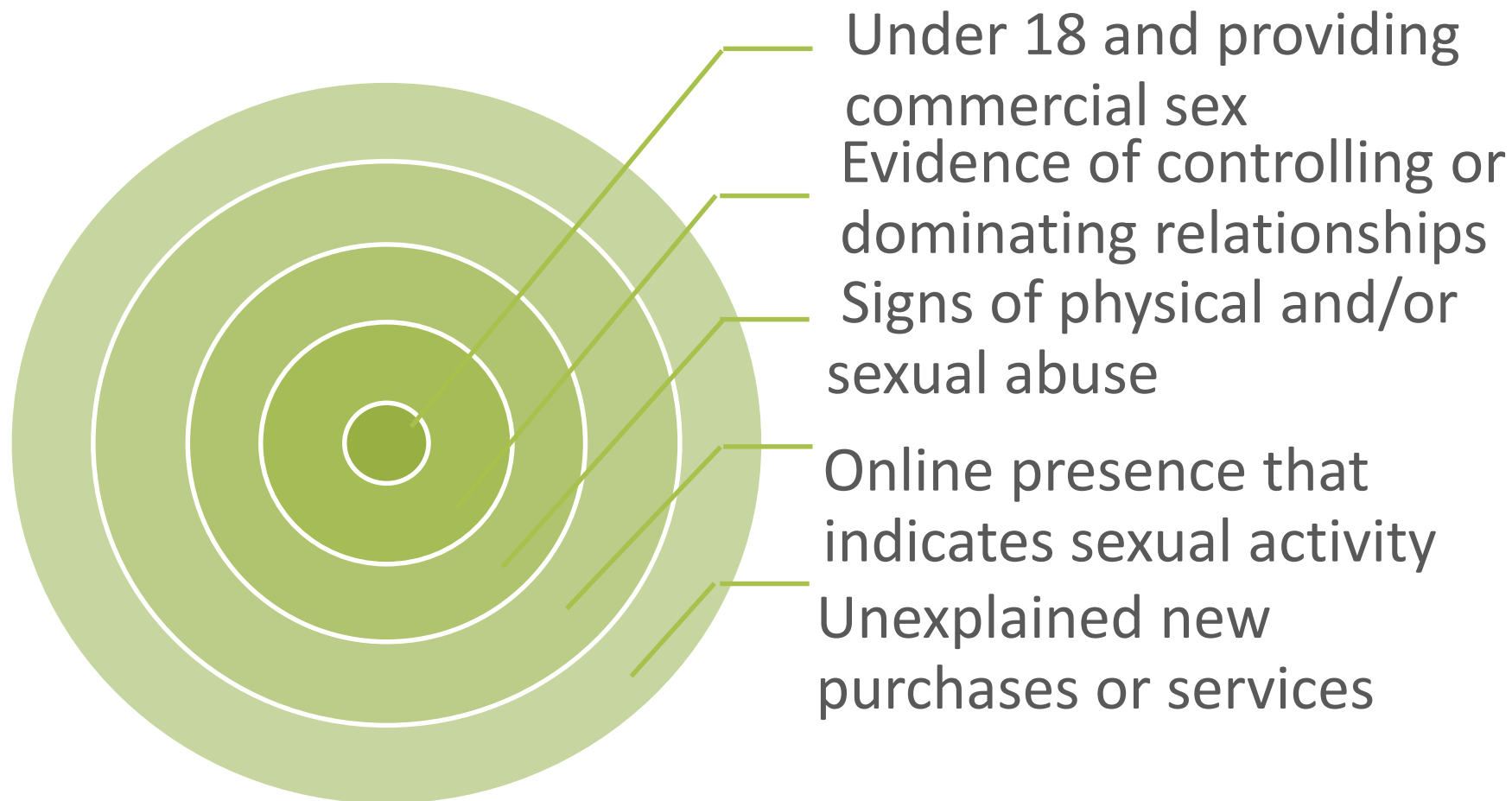


# Indicators: Labor Trafficking



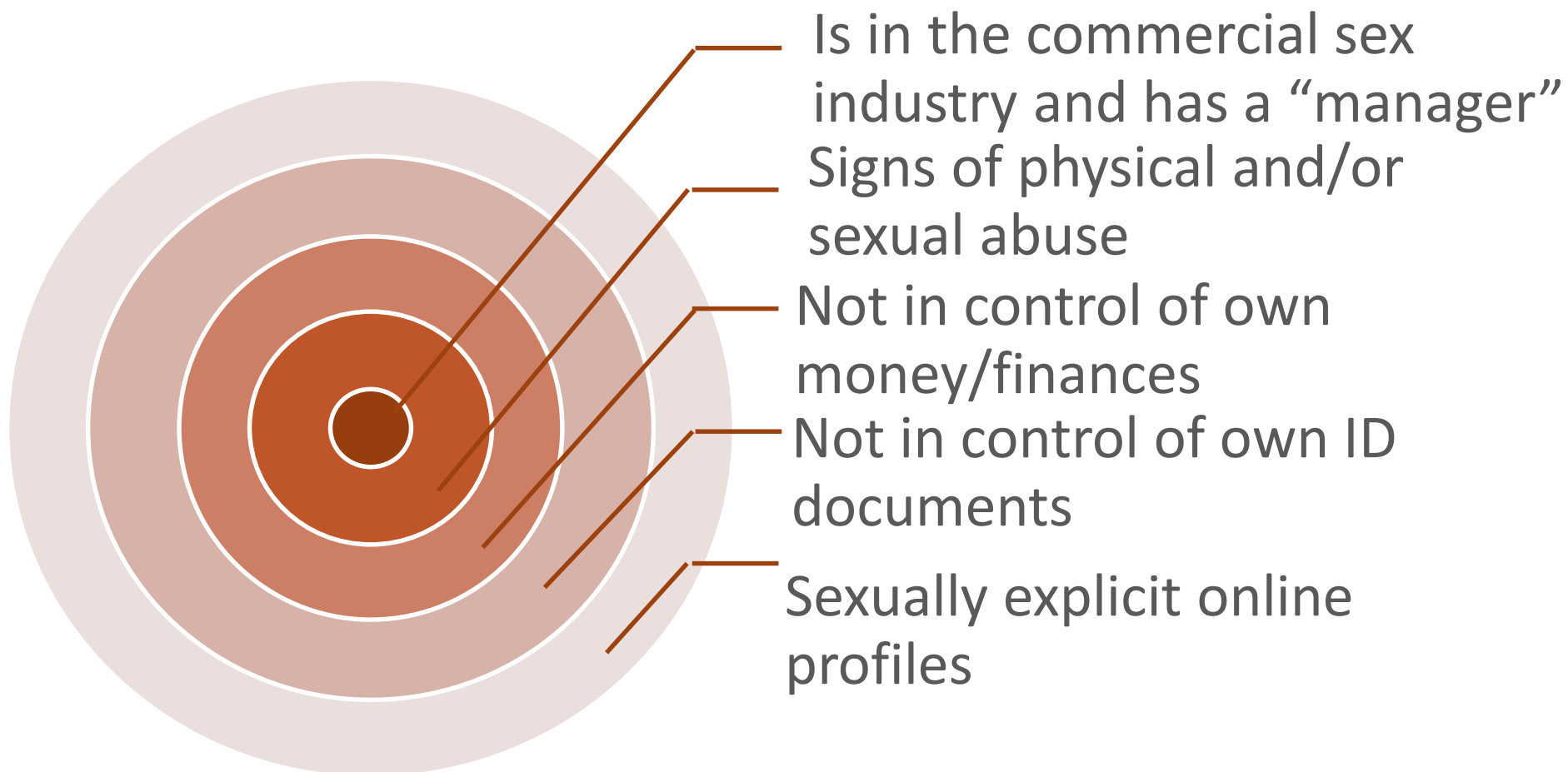


# Indicators: Child Sex Trafficking





# Red Flags: Sex Trafficking (Adults)





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National Human Trafficking Resource Center

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24/7 Toll-Free National Hotline

1-888-373-7888

# ★ Confidential NHTRC Hotline Access



## Call Toll-Free:

1-888-373-7888, 24/7 in 200 languages



## Send an Email:

[nhtrc@polarisproject.org](mailto:nhtrc@polarisproject.org)



## Report a Tip Online:

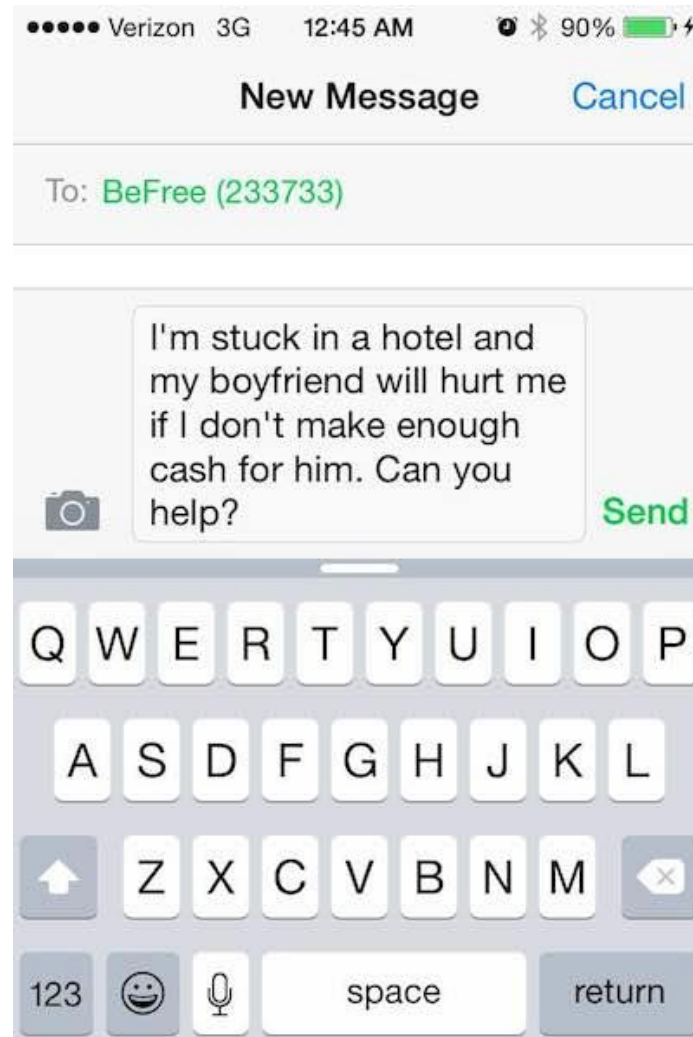
[www.traffickingresourcecenter.org/report-trafficking](http://www.traffickingresourcecenter.org/report-trafficking)



# Texting: 233733 (BeFree)

Launched **March 28, 2013**

- Over **2,000** Conversations
- **229** Potential Cases of Trafficking
- **76%** of Potential Cases of Trafficking = Sex Trafficking





# NHTRC Services



Tip Reporting



Crisis Response



Referrals to Services



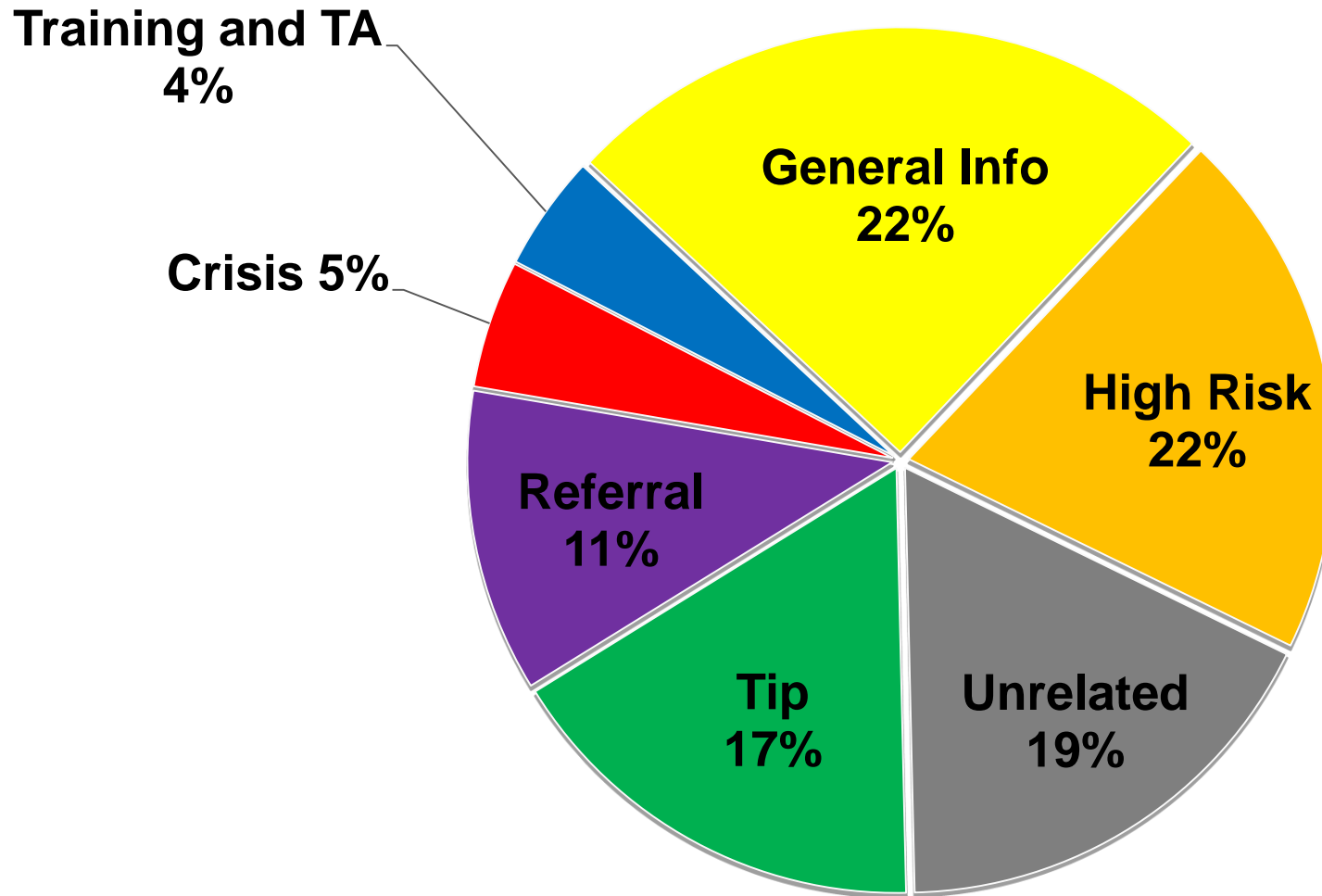
Data Analysis



Training and  
Technical Assistance



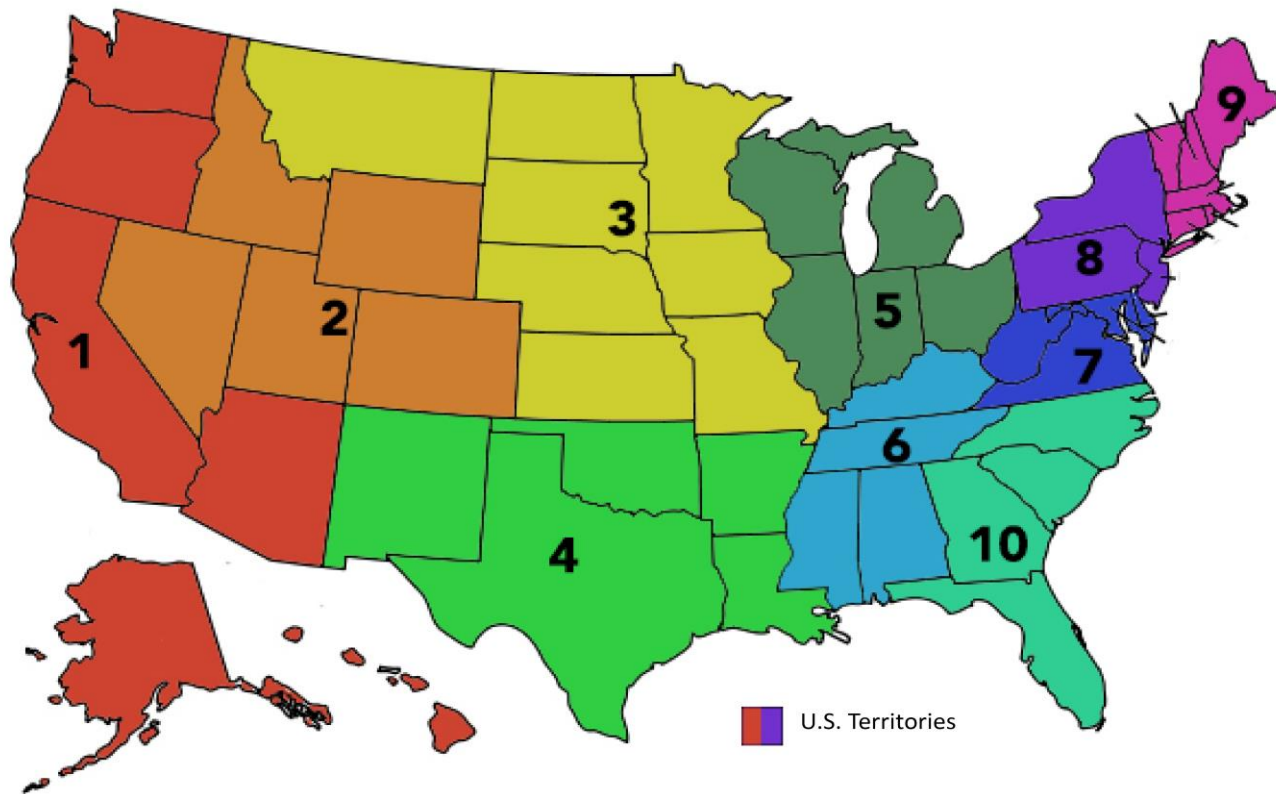
# Breakdown of Requests





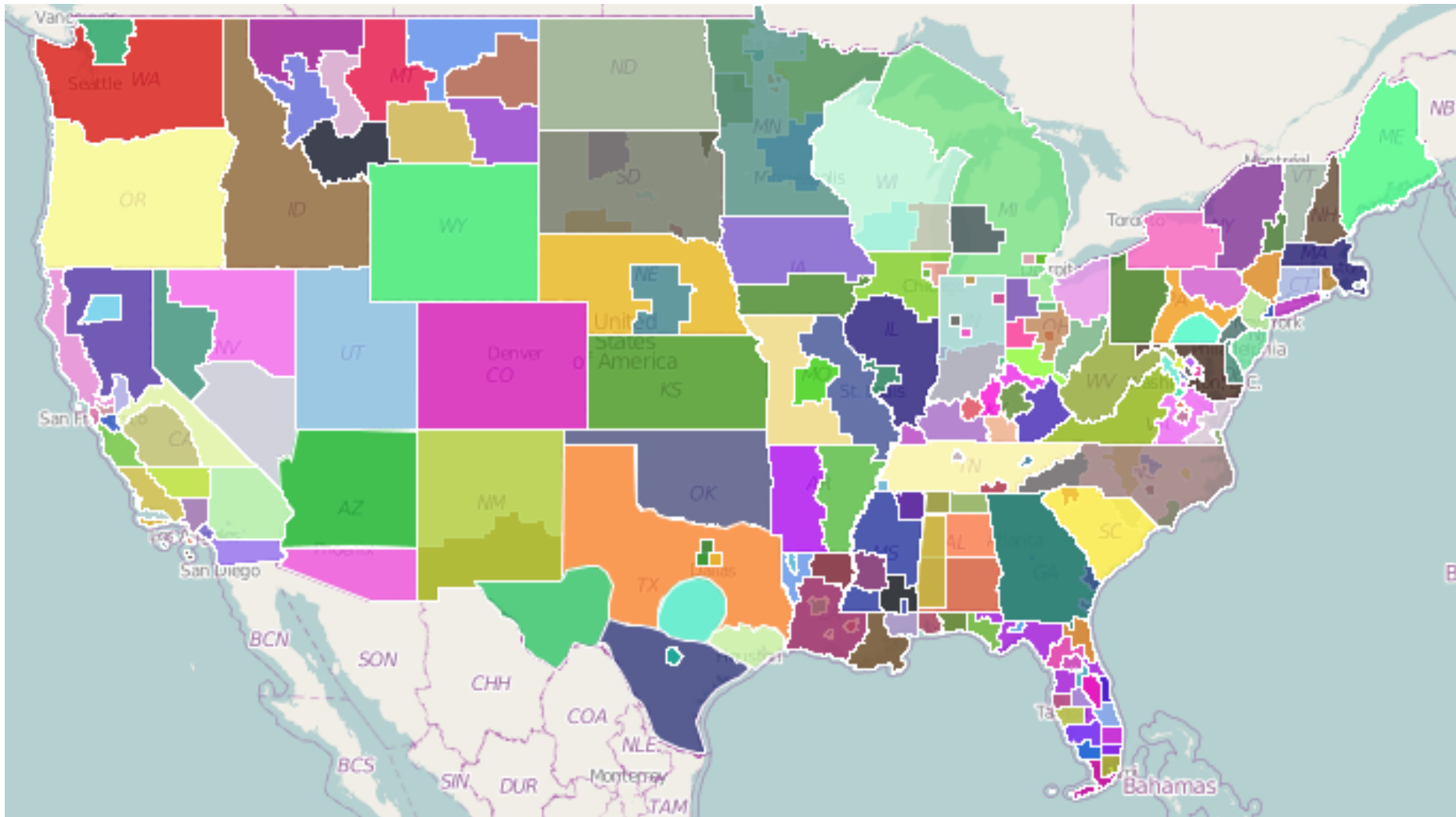


# NHTRC Regions





# Referral & Reporting Protocols





# National Referral Network

- ✓ **Anti-Trafficking Organizations**
- ✓ **Trafficking Task Forces & Coalitions**
- ✓ **Local, State and Federal Law Enforcement**
  - Emergency response, intervention, and investigation
- ✓ **Local, State and Federal Agencies**
  - Labor, EEOC, Human Rights
  - Child Welfare Agencies
  - Child Advocacy Centers
- ✓ **Key Services**
  - Emergency, Transitional & Long Term Shelter
  - Case Management
  - Legal Aid/Legal Service Providers
  - Outreach and Prevention
- ✓ **Related Service Providers:**
  - Domestic Violence and Sexual Assault Resources
  - Labor Exploitation
  - Immigration Resources
  - Runaway and Homeless Youth Programs
- ✓ **Other National Hotlines covering related crimes and issues**

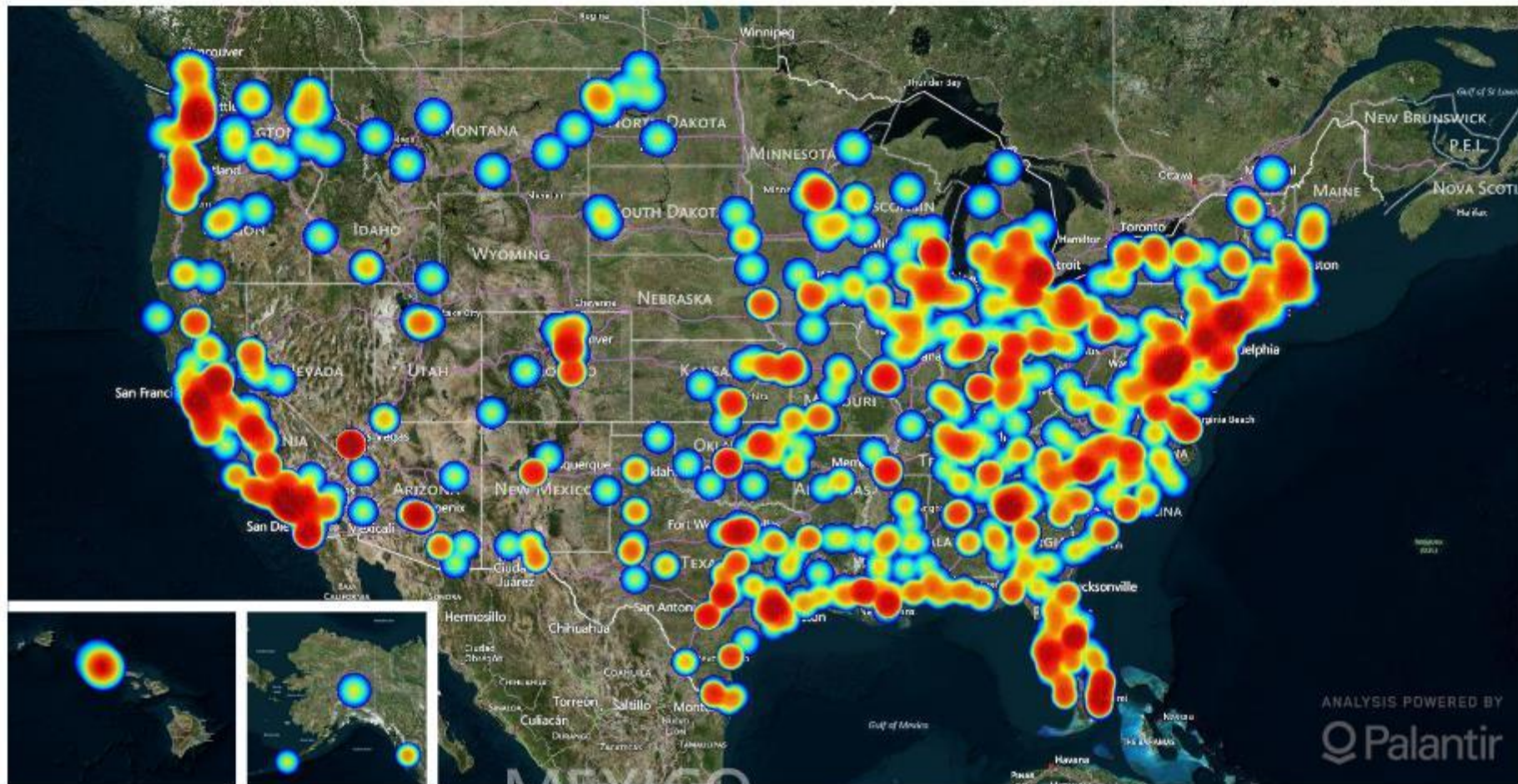


# Key 2014 Statistics

- ✓ **21,431** Hotline Calls related to issues of HT
- ✓ **4,450** Victims Identified
- ✓ **5,042** Human Trafficking Cases
- ✓ **2,713** Calls Directly from Victims and Survivors



# 2014 Human Trafficking Reports



Stats reflect tips received 1/1/2014 – 12/31/14



# Thank You!

For more information, resources, referrals or to report a potential case of human trafficking, please call us toll-free, 24 hours a day.

National Human Trafficking  
Resource Center (NHTRC)

**1-888-373-7888**

[www.TraffickingResourceCenter.org](http://www.TraffickingResourceCenter.org)