Building Blocks

Pathways to Success Programs Collecting Outcomes Data for Pilot Poverty Repelling Outcomes currently being measured

End Poverty

Youth Development & Family Stability

Education

Employment

Financial Empowerment

Refugee Family Services:RICS Youth and RICS Employment Educational & Career Services: RICS (VELT) Hospitality, RICS (VELT) English, Southwest Michigan Opportunity Services (BCFLP), and Chicago FarmWorks Transitional Jobs. Asset Building: Family Self-Sufficiency, IDEA Matched Savings Grants, and Communiy Training

FamilyWorks 8 2 2

Participants.

have hope and an orientation to future have equal access to resources and

opportunities

are self-sufficient (have knowledge/skills and confidence to set goals)

are self-sufficient (income meets basic needs) are self-sufficient (navigate systems)

contribute to society
live in safe, supportive communities with

opportunties for improvement and advancement

have a voice

are confident self-agents, in control of future

Measurable Indicators

RICS Youth: increased engagement in schools and engage in mentoring and create goals.

RICS Employment & VELT Hospitality: participants who want employmentattained employment and are able to retain the job at 90 days.

(VELT English: learning gains are achieved.)

Southwest Michigan: learning gains are acheived.

Chicago FarmWorks: participants who want employment-attained employment and are able to retain the job at 90 days.

Family Self-Sufficiency: improve economic security by increasing assets and improve financial skills, knowledge and behaviors and participate in financial coaching.

(IDEA: improved economic security by increasing assets.) Community Training: improve financial skills, knowledge, and behavior participate in financial coaching.

(FamilyWorks: Participants who want a job, attain a job and retain the job at 30, 60 and 90 days. Parents support children's education via increased lengagement in schools.